



India Meteorological Department  
**NON-GAZETTED STAFF UNION**  
ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824463

Pramod G. Sawant  
(Chairman)

Ref No : IMD NGSU/2017/69

Date : 9/11/2017

Sat Pal Singh  
(President)

To

Dr. K.J. Ramesh,  
Director General of Meteorology,  
India Meteorological Department,  
Mausam Bhavan, Lodi Road,  
New Delhi- 110003.

Kapil Chamoli  
(General Secretary)

**Subject:** Comments/ suggestion on proposal for merger of Meteorologist-A, Meteorologist-A(Foreman-Industrial) and Meteorologist-A(Foreman-Non-Industrial) in level -7 in IMD.

Raju Bhargav  
(Vice-President)

Sir,

Sarjeet Singh  
(Asst. General Secretary)  
(General)

With reference to your letter No. A-11045/Restructuring/2014-E(III) dated 25.10.2017 on the above cited subject. Kindly find enclosed the comments of IMD NGSU in the prescribed proforma.

Sumer Budhiraja  
(Asst. General Secretary)  
(Organisation)

Thanking you,

With regards,

Ravinder Kumar  
(Treasurer)

*Kapil Chamoli*  
9/11/2017

(Kapil Chamoli)  
General Secretary

Vijay Pal Singh  
(CEC Member)

Rohtas Singh  
(CEC Member)

Upesh Kumar Pandita  
(CEC Member)

Vandana  
(Lady Representative)

*o/c*  
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*[Signature]*

**Subject:** Comments/ suggestion on proposal for merger of Met-A (Foreman-Non Industrial) and Met-A (Foreman- Industrial) and Meteorologist-A in level -7 in IMD.

**Name of the Union:** IMD Non Gazetted Staff Union

**Address:** Non Gazetted Staff Union office,  
Canteen Building,  
Mausam Bhawan Compound,  
Lodhi Road, New Delhi-110003.

S.No.	Comments in brief	Explanation (if any)
1.	This Union does not support the merger of Met-A, Met-A(Foreman-Industrial) and Met-A(Foreman -Non-Industrial)	<p>There is a great difference in the educational qualifications in the feeder cadre of these posts.</p> <p>Scientific Assistant, the feeder cadre of Met-A, has B.Sc. as its essential qualification whereas the Mechanical Assistant (Industrial)/ Mechanical Assistant Carpentry (Industrial) and Mechanical Assistant (Non-Industrial), the feeder cadres of Met-A (Foreman-Industrial) and Met-A (Foreman-Non-Industrial) respectively, have 'Certificate from ITI' as their educational qualifications.</p> <p>Due to difference in educational qualifications, it will become difficult to give higher responsibilities of station-in-charge at outstation offices to Met-A(Foreman-Industrial) and Met-A(Foreman -Non-Industrial) due to obvious reasons. In addition to above, the pay commission has denied granting upgraded pay-scales to SAs/Met-A/Met-B earlier due to merger of low qualified employees in the stream.</p>
2.	It is suggested that separate Recruitment Rules of all the three posts may be prepared mentioning clear cut number of posts.	Since the Workshop Cadre is a dying cadre and also no recruitment is being done in this cadre, it will be easier to scrap the Recruitment Rules of this cadre as and when the situation arises. The posts sanctioned in this cadre can be abolished easily and

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		this cadre can be abolished easily and utilized in matching savings for future restructuring. However, if the R.Rules are framed in a combined manner, the process to amend these Rules would become a cumbersome and time taking task.
3.	Merger of Met-A(Foreman-Industrial) and Met-A(Foreman -Non-Industrial) into one cadre may be considered.	<p>There is a necessity of Technical Cadre in IMD for the maintenance of the instruments installed all over India. Preliminary training, preferably, On-Job-Training (OJT), in instrumentation may be imparted to the personnel of Technical Cadre in place of the Intermediate Training which is compulsory as per the existing R.Rules and is not of much use for them.</p> <p>Merger of Met-A(Foreman-Industrial) and Met-A(Foreman-Non-Industrial) will be possible only if equivalent lower feeder cadres are also merged into one entity.</p>
4.	Merger of Industrial and Non-Industrial may be considered after implementing MOF GSR No.552(E) dated 28.07.2009.	The 6 <sup>th</sup> CPC has already given upgraded scales to workshop staff for Central Govt. employees but the same is yet to be implemented in IMD due to administrative reasons. There is apprehension that merging of Cadre may dilute their case of up-gradation.

At present the Industrial and Non-Industrial employees are posted in Delhi, Pune and Agra offices and do not undergo any transfers. There is also a worry amongst the personnel of these Cadres that if both the cadres are merged, they will have to undergo transfers. This problem can be mitigated, if they remain posted in Delhi, Pune and Agra office and may be deputed on tour for proper upkeep of the instruments.

Signature of Authorised signatory with stamp:

Date: 09/11/2017

Place: NEW DELHI

Letter No.: IMD NGSU/2017/69 DATED 09/11/2017

*(Handwritten Signature)*  
9/11/2017